Special Report

Anatomy of a Secret Search - Part 2

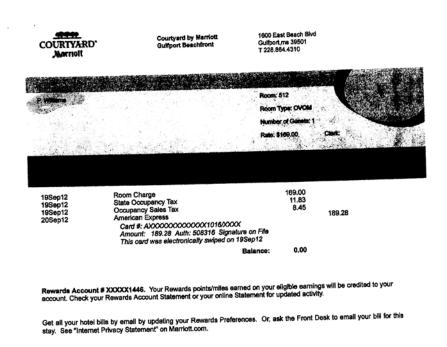
As many long-time readers of USMNEWS.net are well aware, the Mississippi IHL Board, the governing body of Mississippi's eight public universities, uses what is often referred to as "a secret search process" for selecting executive leaders (university presidents). This new *Special Report* series examines that process with regard to the hiring of Rodney Bennett as USM's new president.

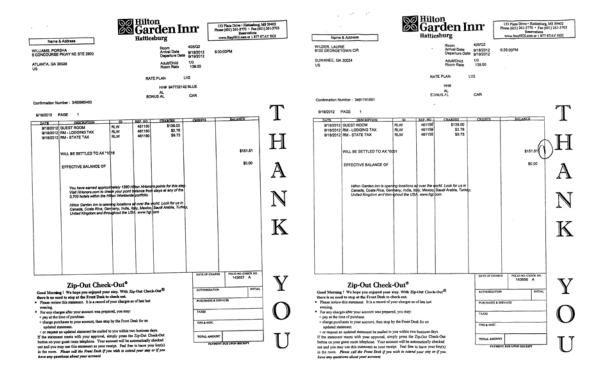
	PARKER	RECEIVED	
	Executive Search	OCT 2 3 2012	PARKER
INVOICE	RECEIVED	OFFICE OF COMMISSIONER INVOICE	Executive Search
September 15, 2012 Invoice Number: 4675-511D	SEP 19 2012	October 15, 2012	
Mr. Ed Blakeslee 3825 Ridgewood Road Jackson, MS 39211	OFFICE OF COMMISSIONER	Invoice Number: 4676-511D Mr. Ed Blakeslee 3825 Ridgewood Road Jackson, MS 39211	
Position: President, University of Southern Mississippi		Position: President, University of Southern Mississippi	
FIRST PROFESSIONAL FEE	****	SECOND	\$25,000.00
TOTAL AMOUNT DUE	\$25,000.00 \$25,000.00	PROFESSIONAL FEE TOTAL AMOUNT DUE	\$25,000.00
Terms: Net 30 days, 1.5% per month		Terms: Net 30 days, 1.5% per month	
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF DISBURSEMENT REQUEST Decument Number: ## 101744 Flease disburse for the following: USM Presidential Search – professional service fees to Parker Executive Search. See invoice attached	Date:	Second Professional Fee for USM Presidential Search	
		CONTRACT # 2013:033 <u>E</u>	
CO AND SE	0ct 1 2012	JAN 11 73 Sec.)	\$ 27, 749.82
Payer: Parker Executive Search Address.	\$ 25,000.00 \$20,000 \$10,000 \$20.00 \$10,000 \$10	Payer: Parker Eucopine Search Address; First Concourse Parkers; Address; GA 20028	Suite 2900 10/29/12
Requested by Reidert Residency APPROVALS There is to the major Combinition or Arriban Combinitions Combinition or Arriban Combinitions White tearning Vender Number: Faul Number: S3-S51 Grant Grant Combinitions Grant	Maths to day In See maintainer of Finance & Administration see 45890 Ob	Requested by Reidert Reithaust Organization: ISM Assemble APPROXIMATE Source And I G 13 Director of Accounting to Auditor Commissione 1 [G 13] Director of Accounting 1 [G 13] Vender Number: 3251 Food Number: 3251 Organization Number: 155	Manufacture 1990

The inserts above show invoices and corresponding disbursements for two of the three payments of \$25,000 made to Parker Executive Search by the IHL Board. According to the contract between the IHL and PES, three (3) separate payments of \$25,000, all totaling \$75,000, would be made to PES by the IHL in return for assistance in locating USM's new president.



The insert above details some of the travel expenses incurred by consultants working on behalf of PES. This particular invoice covers about \$2,750 in expenses related to air fare, hotels, and rental cars. Some of the hotel invoices are inserted below. These total about \$600.





Air fares totaled about \$3,000, as shown by the small inserts (4) below.

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INVOICE INFORMATION
INVOICE INFORMATION
                                          Invoice #:886600
Invoice #:890488
Air Fare:$ 630.70
                                          Air Fare:$ 716.28
Taxes And Carrier Imposed Fees:$ 68.90
                                          Taxes And Carrier Imposed Fees:$ 75.32
Total Taxes:$ 68.90
                                          Total Taxes:$ 75.32
Total Air Fare:$ 699.60
                                          Total Air Fare:$ 791.60
 Service Charge:$ 20.00
                                          Service Charge:$ 20.00
 Total:$ 719.60
                                          Total:$ 811.60
 Total Payment:$ 719.60
                                          Total Payment:$ 811.60
                                        INVOICE INFORMATION
INVOICE INFORMATION
                                        Invoice #:890489
Invoice #:886602
                                        Air Fare:$ 630.70
Air Fare:$ 628.83
                                        Taxes And Carrier Imposed Fees:$ 68.90
Taxes And Carrier Imposed Fees:$ 68.77
                                        Total Taxes:$ 68.90
Total Taxes:$ 68.77
                                        Total Air Fare:$ 699.60
Total Air Fare:$ 697.60
Service Charge:$ 20.00
                                        Service Charge: $ 20.00
Total:$ 717.60
                                        Total:$ 719.60
Total Payment:$ 717.60
                                        Total Payment:$ 719.60
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Another consultant expense, this one coming to about \$5,000, was billed to the Mississippi IHL, as shown in the inserts below.

		BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING DISBURSEMENT REQUEST Document Number: TOUISEO # 102384 Please diaborns for the following: S1496.98 Consultant Travel Advertising \$3542.00 Invoice No. 04387-511D
•	PARKER PARKER	Unsutart upona ruminamie
INVOICE	RECEIVED	JAN 94 2013
December 15, 2012 Invoice Number: 04387-511D Dr. Hank Bounds	DEC 1 4 2012 OFFICE OF COMMISSIONER	CONTRACT # 2010032E SUS
Dr. Hank Bounes MS Institutes of Higher Learning 3825 Ridgewood Road Jackson, MS 39211 Position: President, University of Southern Mississippi		Proyet: Parker Executive Search Address: Energies Parkers, Saire 2000 Address: GA 2023
EXPENSES Consultant Travel Advertising	\$1496.98 () 3542.00	Requested by: Bridgest Breithaussi ATEROPASS ATEROPASS Visual Section Of USA 1/3/16 ATEROPASS Visual Section Of USA 1/3/16 ATEROPASS ATE
TOTAL AMOUNT DUE	\$5038.98	Director of Academing Assistant Commissioner of Pinance & Administration Director of Academing Express Code: 45786
Terms: Net 30 days, 1.5% per month		Vender Number: 3251 Organization Number: [954]

Finally, the insert below depicts two rental car charges. These total more than \$360.



Each of these documents works to set the stage for the secretive process that led to the recent hiring of Bennett to replace Saunders. Stay tuned for Part 3.